

# NIBEDITA PANDA

Address: Jamjodi Bhadrak Orissa - 756131

## CERTIFICATE FROM THE KEY MANAGERIAL PERSONNEL AND SENIOR MANAGEMENT

To

**Pantomath Capital Advisors Private Limited**  
Pantomath Nucleus House, Saki Vihar Road,  
Andheri East, Mumbai – 400 072,  
Maharashtra, India.

(the “Book Running Lead Manager”)

**The Board of Directors**  
**Glottis Limited**  
New No. 46, Old No. 311,  
1<sup>st</sup> Floor, Thambu Chetty Street,  
Chennai - 600 001,  
Tamil Nadu, India.

**Re: Proposed initial public offering of equity shares of ₹2 each (the “Equity Shares”) of Glottis Limited (the “Company” and such offer, the “Offer”)**

Dear Ladies and Gentlemen,

I am a key managerial personnel of the Company as defined under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (“SEBI ICDR Regulations”), and the Companies Act, 2013], and confirm that the following information with respect to me is true, correct and adequate and not misleading in any material respect.

### *Profile*

I confirm the contents of the below mentioned profile. I confirm that I have documentary back up / evidence of the information included in this profile and have furnished the same to Company:

*I, Nibedita Panda, aged 30 year, is the Company Secretary and Compliance Officer of our Company. She is an associate member of the Institute of Company Secretaries of India. She holds a bachelor’s degree in commerce in banking & insurance from Fakir Mohan University. In the past, she was associated with M. Damodaran & Associates in the capacity of a trainee and with Manoj Vaibhav Gems & Jewellers Limited in the capacity of assistant company secretary. She has an experience of more than three years in secretarial and compliance matters. She has been associated with our Company since March 28, 2024 and has received a remuneration of ₹ 0.89 million during Fiscal 2025, in the capacity of Company Secretary and Compliance Officer of our Company.*

I am a permanent employee on the rolls of the Company.

I confirm that I have been appointed as a key managerial personnel in compliance with the provisions of the Companies Act, 2013/ SEBI LODR Regulations.

### *Interest of KMP*

Neither I nor any of my relatives (as defined under the Companies Act, 2013), hold any Equity Shares, warrants, employee stock options or any other convertible instrument in the Company.

There are no shares issued to me under an employee share purchase scheme by the Company.

# *NIBEDITA PANDA*

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Except to the extent of remuneration payable to me and normal reimbursement of any traveling and other incidental expenses, I received a compensation of ₹ 0.01 million in the last fiscal (including compensation received in all capacities, coverage under bonus / profit sharing plan, contingent or deferred compensation accrued for the year, including any compensation payable at a later date), and no benefits in kind were granted to me on an individual basis by the Company for services in all capacities to the Company. No contingent or deferred compensation accrued for the year, including any compensation payable at a later date.

I have no interest in the Company other than to the extent of the remuneration or benefits to which I am entitled to in accordance with the terms of my appointment and reimbursement of expenses incurred by me during the ordinary course of business.

I confirm that no amount or benefit, other than the compensation as disclosed above, has been paid or given to me within the two preceding years or is intended to be paid or given to me.

I have not entered into any contracts or arrangement with the Company relating to my employment, appointment and remuneration, or providing for benefits upon termination of employment / retirement.

I confirm that I will not receive any portion of the proceeds of the Offer is no material existing or anticipated transaction in relation to utilization of such proceeds or project cost except as described below.

I am not party to any bonus or profit sharing plan of the Company. I am paid performance based discretionary incentives and am entitled to receive employee stock options.

There is no arrangement or understanding with major shareholders, customers, suppliers or others, pursuant to which I was selected as a key managerial personnel.

I have not entered into any agreement either on my own or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of the Company.

I am not directly or indirectly (including through my relatives, as defined under the Companies Act, 2013) interested in any contract, agreement or arrangement entered into by the Company, and no payments have been made in respect of these contracts, agreements or arrangements or are proposed to be made.

There are no conflict of interest between us and the suppliers of raw materials and third party service providers (crucial for operations of the Company).

There are no conflict of interest between us and the lessor of the immovable properties, (crucial for operations of the company).

I confirm that I have not received any queries, correspondence, communication, email, letter or notice, by whatever nomenclature, from any department of the Securities and Exchange Board of India, BSE Limited or the National Stock Exchange of India Limited, or any other stock exchange irrespective of whether there has been any further action or not by such regulatory authority against me.

I am not associated with any entities in any manner which has been involved in the act of money mobilisation in any manner and where any regulator/ agency has at any time sought any information in any manner.

I am not identified as a wilful defaulter or fraudulent borrower by any bank or financial institution or consortium thereof, in accordance with the guidelines issued by the Reserve Bank of India and/or as defined under the SEBI ICDR Regulations. Further, the findings appearing in the CIBIL, Watchout Investor websites and Cubic Tree report, if any, do not pertain to me. The aforementioned snapshots have been annexed herewith and marked as **Annexure A**.



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I am not debarred or prohibited from accessing the capital markets or debarred from buying, selling or dealing in securities under any order or direction passed by the SEBI any securities market regulator in any other jurisdiction or any other authority/court and no penalty has been imposed at any time against me by any of the capital market regulators (including the SEBI) in India or abroad.

I am not a promoter or director of any other company which is debarred from accessing the capital markets under any order or direction passed by the SEBI.

I am not related to any other director or key managerial personnel or senior management of the Company

I am familiar and undertake to comply with the regulations on publicity, marketing and research restrictions given in any publicity guidelines circulated by the legal counsel in relation to the Offer, the SEBI ICDR Regulations and other applicable law.

there are no inter-se arrangements or agreements which exist in relation to the Company that I am a party to: NIL

There are no inter-se agreements or arrangements that I am a party to, which contain clauses and covenants which are material, and there are no other clauses and covenants which are adverse / pre-judicial to the interest of the minority / public shareholders.

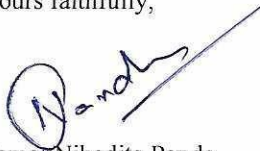
there are no other agreements, deed of assignments, acquisition agreements, shareholders' agreements, inter-se agreements, agreements of like nature in relation to the Company, that I am a party to: NIL

I confirm that the information in this certificate is true, correct, accurate and adequate, and not misleading in any material respect.

I confirm that we will immediately communicate any changes in writing in the above information to the Book Running Lead Manager until the date when the Equity Shares are listed and commence trading on the relevant stock exchanges (the "**Stock Exchanges**") pursuant to the Offer. In the absence of any such communication from us, the Book Running Lead Manager and the legal advisor can assume that there is no change to the information included in this certificate until the date when the Equity Shares are listed and commence trading on the Stock Exchanges pursuant to the Offer.

This certificate is for information and for inclusion (in part or full) in the red herring prospectus ("**RHP**") and the prospectus ("**Prospectus**") to be filed in relation to the Offer (collectively, the "**Offer Documents**") or any other Offer-related material, and may be relied upon by the Company, the Book Running Lead Manager and the legal advisor in relation to the Offer. I hereby consent to the aforementioned details being included in the Offer Documents and the submission and disclosure of this certificate as may be necessary to the SEBI, the Registrar of Companies, Tamil Nadu at Chennai ("**RoC**"), the Stock Exchanges and any other regulatory or judicial authorities and/or for any other litigation purposes and/or for the records to be maintained by the Book Running Lead Manager and in accordance with applicable law.

Yours faithfully,



Name: Nibedita Panda

Date:

Cc:

**T&S Law**

15, Logix Technova,  
Block B, Sector 132, Noida – 201 304,  
Uttar Pradesh, India.

# ***NIBEDITA PANDA***

*Address: Jamjodi Bhadrak Orissa - 756131*

## **ANNEXURE A**

*Snapshots of CIBIL, WATCHOUT and CUBIC TREE Report to be added, with clarification/ declaration if any*

Suit Filed Accounts - Defaulters Rs 1 crore and above as on 31-Jul-2025 Search Details  
Date of extraction 08-Sep-2025  
Borrower Containing - Nibedita Panda

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Bank	Branch	Quarter	Borrower Name	Registered Address	Director Name--DIN no. Detail	OutStanding Amount (Rs. in Lacs)
No Records						
Page 1 of 1No Records						

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Suit Filed Accounts - Wilful Defaulters Rs 25 lacs and above as on 31-Jul-2025 Search Details  
Date of extraction 07-Sep-2025  
Borrower Containing - NIBEDITA PANDA

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Bank	Branch	Quarter	Borrower Name	Registered Address	Director Name--DIN no. Detail	OutStanding Amount (Rs. in Lacs)
No Records						
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## SEARCH PARAMETERS

Name of Entity/Person	NIBEDITA PANDA
Entity/Person	PERSON

If you wish to search again, enter name of Entity/Person:  as  or PAN/CIN/DIN:  in







## SEARCH RESULT

## NAMES IN BROWN COLOUR

Names of entities/persons in brown colour denote that the regulatory order is not against them but their names have been mentioned only for association purposes.

The regulatory charges/regulatory actions may be fully or partly applicable to the entities/persons mentioned in the second column.

Export in Excel

PERSON	ENTITY	COMPETENT AUTHORITY	REGULATORY CHARGES	REGULATORY ACTION(S) / DATE OF ORDER	FURTHER DEVELOPMENTS
 <b>NIBEDITA PANDA</b> (DIN:01622850)	 CHANDRA SEKHAR REALCON PVT.LTD. CIN:U70101OR2007PTC009503	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2014 TO 31-OCT-2019 13-SEP-2017	NOT APPEARING IN THE LIST DATED 31-JUL-2018
 <b>NIBEDITA PANDA</b> (DIN:01622850)	 CHANDRA SEKHAR REALCON PVT.LTD. CIN:U70101OR2007PTC009503	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2015 TO 31-OCT-2020 13-SEP-2017	NOT APPEARING IN THE LIST DATED 31-JUL-2018
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**Re: Confirmation required**

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**From** NIBEDITA PANDA <cs@glottislogistics.in>

**Date** Mon 9/15/2025 12:27 PM

**To** RAJASREE.A <rajasree@glottislogistics.in>

Dear Rajasree ji,

The cases are not pertaining to me.

Thanks and Regards



Nibedita

Company Secretary & Compliance Officer



**Glottis Limited (Formerly Glottis Private Limited)**

📍 Registered office: New No.46, Old No.311, 1st Floor Thambu Chetty Street, Chennai, Tamil Nadu, India, 600001

📍 Corporate Office: New No.164, 13<sup>th</sup> Cross Street, Defence Officers Colony, Ekkaduthangal, Chennai - 600 032.

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**From:** RAJASREE.A <rajasree@glottislogistics.in>

**Sent:** Monday, September 15, 2025 12:12 PM

**To:** NIBEDITA PANDA <cs@glottislogistics.in>

**Subject:** Confirmation required

Dear Nibedita,

CIBIL & Watchout search is attached for your reference.

Few cases are filed in the similar name of yours.

Please review & provide the confirmation.

best regards



**Rajasree**

Chief Financial Officer

---

**Glottis Limited (Formerly Glottis Private Limited)**

📍 New No.164, 13<sup>th</sup> Cross Street, Defence Officers Colony, Ekkaduthangal, Chennai - 600 032

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