

CERTIFICATE FROM THE KEY MANAGERIAL PERSONNEL AND SENIOR MANAGEMENT

To

Pantomath Capital Advisors Private Limited

Pantomath Nucleus House, Saki Vihar Road,
Andheri East, Mumbai – 400 072,
Maharashtra, India.

(the “Book Running Lead Manager”)

The Board of Directors

Glottis Limited

New No. 46, Old No. 311,
1st Floor, Thambu Chetty Street,
Chennai - 600 001,
Tamil Nadu, India.

Re: Proposed initial public offering of equity shares ₹2 each (the “Equity Shares”) of Glottis Limited (the “Company” and such offer, the “Offer”)

Dear Ladies and Gentlemen,

I am a key managerial personnel of the Company as defined under the Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018, as amended (“SEBI ICDR Regulations”), and the Companies Act, 2013], and confirm that the following information with respect to me is true, correct and adequate and not misleading in any material respect.

Profile

I confirm the contents of the below mentioned profile. I confirm that I have documentary back up / evidence of the information included in this profile and have furnished the same to Company:

I, Rajasree A, aged 46 years, is the Chief Financial Officer of our Company. She holds a bachelor's and master's degree in commerce from Bharathidasan University. She holds a master's degree in philosophy from Bharathidasan University. She has also passed the professional education examination organised by the Institute of Chartered Accountant of India. In the past, she was associated with Sundaram and Srinivasan, Chartered Accountants in the capacity of an audit executive. She has over two decades of experience in the field of accounting and finance. She has been associated with our Company (including her tenure with the erstwhile partnership firm M/s. Glottis) since September 26, 2016 in the capacity of senior manager accounts and was promoted to the position of Chief Financial Officer with effect from March 28, 2024. She has received a remuneration of ₹ 4.33 million during Fiscal 2025, in the capacity of Chief Financial Officer of our Company.

I am a permanent employee on the rolls of the Company.

I confirm that I have been appointed as a key managerial personnel in compliance with the provisions of the Companies Act, 2013/ SEBI ICDR Regulations.

Rajasree

Address: 6/18 5th street AJ Block, Shanthi Colony, Anna Nagar, Chennai - 600040

Interest of KMP

Except as disclosed below, neither I nor any of my relatives (as defined under the Companies Act, 2013), hold any Equity Shares, warrants, employee stock options or any other convertible instrument in the Company.

S. No.	Name of the Shareholders	Number of Equity Shares	Percentage of total Equity shares
1.	Rajasree	4,000	0.01

I confirm that all Equity Shares held by me are in dematerialized form in accordance with the requirements of the Companies Act, 2013 and the rules issued thereunder and the Depositories Act, 1996.

There are no shares issued to me under an employee share purchase scheme by the Company.

Except to the extent of remuneration payable to me and normal reimbursement of any traveling and other incidental expenses, I received a compensation of ₹2.93 million in the last fiscal (including compensation received in all capacities, coverage under bonus / profit sharing plan, contingent or deferred compensation accrued for the year, including any compensation payable at a later date), and no benefits in kind were granted to me on an individual basis by the Company for services in all capacities to the Company. There are no contingent or deferred compensation accrued for the year, including any compensation payable at a later date.

Except as disclosed below, I have no interest in the Company other than to the extent of the remuneration or benefits to which I am entitled to in accordance with the terms of my appointment and reimbursement of expenses incurred by me during the ordinary course of business.

Name of the Key Management Personnel / Senior Management	Designation	Nature of Facility	Date of Sanction	Re-Payment Period	Rate of Interest	Outstanding amount (₹ in million)
Rajasree	Chief Financial Officer	Personal Loan	March 22, 2024	20 months	Nil	0.075

I have no interest in the Company other than to the extent of the remuneration or benefits to which I am entitled to in accordance with the terms of my appointment and reimbursement of expenses incurred by me during the ordinary course of business, and except to the extent of the shareholding (including convertible securities) in the Company, of the firms, trusts and companies in which I am interested as director, member, partner and/or trustee, and to the extent of benefits arising out of such shareholding, details of which are disclosed below:

S. No.	Name of the Shareholders	Number of Equity Shares	Percentage of total Equity shares
1.	Rajasree	4,000	0.01

I confirm that no amount or benefit, other than the compensation as disclosed above, has been paid or given to me within the two preceding years or is intended to be paid or given to me.

I have not entered into any contracts or arrangement with the Company relating to my employment, appointment and remuneration, or providing for benefits upon termination of employment / retirement.

I am not party to any bonus or profit sharing plan of the Company. I am paid performance based discretionary incentives and am entitled to receive employee stock options.

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There is no arrangement or understanding with major shareholders, customers, suppliers or others, pursuant to which I was selected as a key managerial personnel.

I have not entered into any agreement either on my own or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of the Company.

I am not directly or indirectly (including through my relatives, as defined under the Companies Act, 2013) interested in any contract, agreement or arrangement entered into by the Company, and no payments have been made in respect of these contracts, agreements or arrangements or are proposed to be made.

There are no conflict of interest between us and the suppliers of raw materials and third party service providers (crucial for operations of the Company).

There are no conflict of interest between us and the lessor of the immovable properties, (crucial for operations of the company).

I confirm that I have not received any queries, correspondence, communication, email, letter or notice, by whatever nomenclature, from any department of the Securities and Exchange Board of India, BSE Limited or the National Stock Exchange of India Limited, or any other stock exchange irrespective of whether there has been any further action or not by such regulatory authority against me.

I am not associated with any entities in any manner which has been involved in the act of money mobilisation in any manner and where any regulator/ agency has at any time sought any information in any manner.

I am not identified as a wilful defaulter or fraudulent borrower by any bank or financial institution or consortium thereof, in accordance with the guidelines issued by the Reserve Bank of India and/or as defined under the SEBI ICDR Regulations. Further, the findings appearing in the CIBIL and Watchout Investor websites & CUBIC Tree report, if any, do not pertain to me. The aforementioned snapshots have been annexed herewith and marked as **Annexure A**.

I am not debarred or prohibited from accessing the capital markets or debarred from buying, selling or dealing in securities under any order or direction passed by the SEBI any securities market regulator in any other jurisdiction or any other authority/court and no penalty has been imposed at any time against me by any of the capital market regulators (including the SEBI) in India or abroad.

I am not a promoter or director of any other company which is debarred from accessing the capital markets under any order or direction passed by the SEBI.

I am not related to any other director or key managerial personnel or senior management of the Company

I am familiar and undertake to comply with the regulations on publicity, marketing and research restrictions given in any publicity guidelines circulated by the legal counsel in relation to the Offer, the SEBI ICDR Regulations and other applicable law.

There are no inter-se arrangements or agreements which exist in relation to the Company that I am a party to: NIL

There are no inter-se agreements or arrangements that I am a party to, which contain clauses and covenants which are material, and there are no other clauses and covenants which are adverse / pre-judicial to the interest of the minority / public shareholders.

There are no other agreements, deed of assignments, acquisition agreements, shareholders' agreements, inter-se agreements, agreements of like nature in relation to the Company, that I am a party to: NIL

Rajasree

Address: 6/18 5th street AJ Block, Shanthi Colony, Anna Nagar, Chennai - 600040

I confirm that the information in this certificate is true, correct, accurate and adequate, and not misleading in any material respect.

I confirm that we will immediately communicate any changes in writing in the above information to the Book Running Lead Manager until the date when the Equity Shares are listed and commence trading on the relevant stock exchanges (the “**Stock Exchanges**”) pursuant to the Offer. In the absence of any such communication from us, the Book Running Lead Manager and the legal advisor can assume that there is no change to the information included in this certificate until the date when the Equity Shares are listed and commence trading on the Stock Exchanges pursuant to the Offer.

This certificate is for information and for inclusion (in part or full) in the red herring prospectus (“**RHP**”) and the prospectus (“**Prospectus**”) to be filed in relation to the Offer (collectively, the “**Offer Documents**”) or any other Offer-related material, and may be relied upon by the Company, the Book Running Lead Manager and the legal advisor in relation to the Offer. I hereby consent to the aforementioned details being included in the Offer Documents and the submission and disclosure of this certificate as may be necessary to the SEBI, the Registrar of Companies, Tamil Nadu at Chennai (“**RoC**”), the Stock Exchanges and any other regulatory or judicial authorities and/or for any other litigation purposes and/or for the records to be maintained by the Book Running Lead Manager and in accordance with applicable law.

Yours faithfully,



Name: Rajasree

Date:

Cc:

T&S Law

15, Logix Technova,
Block B, Sector 132, Noida – 201 304,
Uttar Pradesh, India.

Rajasree

Address: 6/18 5th street AJ Block, Shanthi Colony, Anna Nagar, Chennai - 600040

ANNEXURE A

Snapshots of CIBIL, WATCHOUT and CUBIC TREE Report to be added, with clarification/ declaration if any

Suit Filed Accounts - Defaulters Rs 1 crore and above as on 31-Jul-2025 Search Details
Date of extraction 08-Sep-2025
Borrower Containing - RAJASREE A

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Bank	Branch	Quarter	Borrower Name	Registered Address	Director Name--DIN no. Detail	OutStanding Amount (Rs. in Lacs)
No Records						
Page 1 of 1No Records						

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Suit Filed Accounts - Wilful Defaulters Rs 25 lacs and above as on 31-Jul-2025 Search Details
Date of extraction 07-Sep-2025
Borrower Containing - RAJASREE A

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Bank	Branch	Quarter	Borrower Name	Registered Address	Director Name--DIN no. Detail	OutStanding Amount (Rs. in Lacs)
No Records						
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Name of Entity/Person	RAJASREE
Entity/Person	PERSON

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PERSON	ENTITY	COMPETENT AUTHORITY	REGULATORY CHARGES	REGULATORY ACTION(S) / DATE OF ORDER	FURTHER DEVELOPMENTS
JAYSHREE (AKA. RAJASREE)	RDG INTERIOR DECORATION EXTEIOR ARCHITECTURE PVT.LTD.	BANKS	DEFAULTED IN REPAYMENT OF LOANS	POSSESSION NOTICE- RS.1,61,97,256 ALONG WITH OTHER ENTITIES/PERSONS PUNJAB & SIND BANK 18-FEB-2023	
RAJASREE		BANKS	DEFAULTED IN REPAYMENT OF LOANS	AUCTION NOTICES/ NOTICES FOR SALE- RS.1,31,546 CSB BANK LTD. 17-JUL-2023	
RAJASREE	CDR HEALTH CARE LTD. (PAN:AACCC0556C)	BSE	VIOLATED SEBI (DELISTING OF EQUITY SHARES) REGULATIONS 2009	COMPULSORY DELISTING RESTRAINED FROM ACCESSING SECURITIES MARKET FROM 11-MAY-2018 TO 10-MAY-2028 09-MAY-2018	DIRECTION TO RESTRAIN FROM ACCESSING THE SECURITIES MARKET REVOKED ON THE BASIS OF CLARIFICATION RECEIVED FROM SEBI VIDE ITS EMAIL DATED 19/07/2018
RAJASREE (AKA.JAYSHREE)	RDG INTERIOR DECORATION EXTEIOR ARCHITECTURE PVT.LTD.	BANKS	DEFAULTED IN REPAYMENT OF LOANS	POSSESSION NOTICE- RS.1,61,97,256 ALONG WITH OTHER ENTITIES/PERSONS PUNJAB & SIND BANK 18-FEB-2023	
RAJASREE BASU (DIN:06376124)	VISHALA LAKSHMI FILMS PVT.LTD. CIN:U74999WB2012PTC184025	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2016 TO 31-OCT-2021 25-SEP-2017	
RAJASREE CHATTERJEE (DIN:02063716)	RESURRECTION PROJECTS & INFRASTRUCTURE PVT.LTD. CIN:U45400WB2011PTC158388	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2016 TO 31-OCT-2021 16-NOV-2017	
RAJASREE PRAKASH (DIN:03379529)	NEXTCARE SPECIALITY HOSPITAL PVT.LTD. CIN:U85110KL2010PTC027195	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2015 TO 31-OCT-2020 31-AUG-2017	
RAJASREE RAVI (DIN:06431477)	MOONSUN POWER EQUIPMENT & TRADELINES PVT.LTD. CIN:U51505KL2009PTC024527	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2015 TO 31-OCT-2020 31-AUG-2017	
RAJASREE RETNAMMA (DIN:01343395)	RND SOFTWARE LTD. CIN:U52392MP1986PLC003597	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2016 TO 30-OCT-2021 14-SEP-2017	
RAJASREE THEKKE	NIYATHA TECHNOLOGIES PVT.LTD.	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY	PERSON DISQUALIFIED FROM DIRECTORSHIP	

VALAFFIL (DIN:06806900)	CIN:U72200KL2014PTC037105		RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	08-NOV-2019	
 RAJASREE VEDURUMUDI (DIN:01166259)	 VIPRA ENTERPRISES PVT.LTD. CIN:U52520TG2005PTC047758	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2016 TO 31-OCT-2021 14-SEP-2017	
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 VAJJA SREERANGA RAJASREE (DIN:00683499)	 VAJJA TECHNOLOGIES PVT.LTD. CIN:U72200TG2004PTC043239	MCA	DID NOT FILE FINANCIAL STATEMENTS OR ANNUAL RETURNS FOR ANY CONTINUOUS PERIOD OF 3 FINANCIAL YEARS	PERSON DISQUALIFIED FROM DIRECTORSHIP FOR THE PERIOD 01-NOV-2016 TO 31-OCT-2021 14-SEP-2017	
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Entity/Person	PERSON




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DATABASE
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Database containing RoC-filed
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Entity/Person	PERSON
PAN/CIN/DIN	AMZPR5016J

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ENTITY	PERSON	COMPETENT AUTHORITY	REGULATORY CHARGES	REGULATORY ACTION(S) / DATE OF ORDER	FURTHER DEVELOPMENTS
No Record					

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Re: CIBIL & Watch out Confirmation _ Rajasree

From RAJASREE.A <rajasree@glottislogistics.in>

Date Wed 9/10/2025 10:03 AM

To NIBEDITA PANDA <cs@glottislogistics.in>

Cc RAMKUMAR.S <ram@glottislogistics.in>; MANIKANDAN K <mani@glottislogistics.in>

Dear Nibedita,

After review I would like to confirm that all the details mentioned in the CIBIL & Watchout report do not belong to me.

best regards



Rajasree
Chief Financial Officer

Glottis Limited (Formerly Glottis Private Limited)

 New No.164, 13th Cross Street, Defence Officers Colony, Ekkaduthangal, Chennai - 600 032

 +91 44 2525 0222  +91 9962466548

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From: NIBEDITA PANDA <cs@glottislogistics.in>

Sent: Wednesday, September 10, 2025 8:04 AM

To: RAJASREE.A <rajasree@glottislogistics.in>

Cc: RAMKUMAR.S <ram@glottislogistics.in>; MANIKANDAN K <mani@glottislogistics.in>

Subject: CIBIL & Watch out Confirmation _ Rajasree

Dear Rajasree ji,

During CIBIL & Watchout search, it was found that few cases are filed in the similar name of yours.

The reports are attached herewith for your review and confirmation.

Thanks and Regards



Nibedita
Company Secretary & Compliance Officer



Glottis Limited (Formerly Glottis Private Limited)

📍 Registered office: New No.46, Old No.311, 1st Floor Thambu Chetty Street, Chennai, Tamil Nadu, India, 600001

📍 Corporate Office: New No.164, 13th Cross Street, Defence Officers Colony, Ekkaduthangal, Chennai - 600 032.

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